

Job Title:	Climbing Instructor
Hours:	Variable
Job Type	Casual Contract
Pay:	£10 - £15 p/h (dependent on experience)
Department	Essex Sport
Responsible to:	Sports Development Coordinator
Enquiries to:	Applications to: Shaun Conlon, sconlon@essex.ac.uk – Sports Development Manager

We're on the lookout for new instructors! So if you love climbing and are keen to share that passion and inspire others, then why not get in touch!

Essex Sport

Essex Sport are committed to making sport available to all through our impressive selection of activities, facilities and sports clubs. With our new £11 million-pound Essex Sport Arena opening in January 2018, we have ambitions to increase our sport development programming across a range of different projects, aimed at students, staff and the local community. We are looking for an enterprising individual to further develop their skills in helping us meet these targets.

We currently engage with over 500 children throughout the year and have ambitious plans to grow our 'Essex Sport Junior' programme, which currently delivers weekly sports coaching sessions and courses, holiday camps and children parties including preschool, primary and secondary school age groups. We are looking for an enterprising individual to further develop their skills in helping us realise our ambitious plans.

The Role and Duties

We are seeking new climbing instructors to join our growing sports development coaching team. The successful candidate will be responsible for delivering engaging, enthusiastic and safe climbing sessions for climbers of all levels, from children and adults to those with physical/learning disabilities. This includes a range of opportunities including junior weekend and afterschool courses, adult courses, birthday parties, private lessons and come and try sessions.

Not only will you deliver climbing sessions, further responsibilities include planning sessions, setting up the equipment in line with health and safety guidelines, keeping an up to date register for all of the sessions, carrying out equipment inspections and responding to customer enquiries, so you'll need good communication and people skills to help create a warm and friendly atmosphere for our customers.

You will also be expected to attend scheduled meetings and actively participate in discussions about possible improvements to the products you deliver. We require someone who can use their motivational skills to engage and encourage customers to maintain and extend attendance and deliver consistently high standards of instruction to all customers so that everyone fulfils their potential.

If you think you will make a great fit for this role then please apply, we would love to talk to you!

Qualifications and skills required

You need to have energy, enthusiasm and a passion for climbing and working with young people. Previous experience in a customer facing role is highly desirable as you'll deliver excellent customer service. Ideally, you'll already hold NGB climbing qualifications or equivalent, which can be a Single Patch Award (SPA), Climbing Wall Award (CWA) and/or a Climbing Wall Leading Award (CWLA) or the training element in any one of these.

Personal Requirements:

Essential	Desirable
<ul style="list-style-type: none">• NGB climbing qualifications or equivalent, which can be a Single Patch Award (SPA), Climbing Wall Award (CWA) and/or a Climbing Wall Leading Award (CWLA) or the training element in any one of these.	<ul style="list-style-type: none">• Extensive knowledge on advanced climbing techniques
<ul style="list-style-type: none">• Excellent interpersonal skills and customer-focused services which meet the needs of a diverse community; dealing with face-to-face enquiries	<ul style="list-style-type: none">• Previous experience coaching children and adults or working in a customer facing role
<ul style="list-style-type: none">• Excellent organisation and time management skills	<ul style="list-style-type: none">• A good understanding of how to use social media & marketing
<ul style="list-style-type: none">▪ Ability to meet the requirements of UK 'right to work' legislation	
<ul style="list-style-type: none">▪ An understanding of health and safety issues, including risk assessments and safeguarding requirements	
<ul style="list-style-type: none">▪ A commitment to Continual Professional Development	
<ul style="list-style-type: none">▪ The ability to fulfil the requirements of a DBS check (see general information)	

How to apply

To apply, please submit a CV, your name, email address, phone number and a 300-500 words description as to why you feel you would be an ideal candidate for this position. Submissions to be made via email to Shaun Conlon (Sports Development Manager) on sconlon@essex.ac.uk

Application Deadline: Friday 14th December 2018